

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ENVIRONMENT)

(G. O. Ms. No. 22/2010-Envnt., dated 16th November 2010)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G. O. Ms. No. 45/89/F6, dated 22nd May 1989 of Finance Department (Housing), Puducherry and published as Supplement to the Gazette No. 25, dated 20th June 1989 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B' Gazetted post of "Environmental Engineer" in the Department of Science, Technology and Environment, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Environmental Engineer Recruitment Rules, 2010.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*— The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed thereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*—Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ENVIRONMENTAL ENGINEER

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| 1. Name of the post | : Environmental Engineer |
| 2. Number of post | : 1 (one) (2010) Subject to variation dependant on work-load |
| 3. Classification | : General Central Services Group 'B' Gazetted - Non-Ministerial. |
| 4. Scale of pay | : Pay Band - 2, ₹ 9,300-34,800 + Grade Pay of ₹ 4,600. |
| 5. Whether selection or non-selection post | : Selection |
| 6. Whether benefit of added years of service admissible | : No |
| 7. Age limit for direct recruits | : Not exceeding 30 years. |

Note 1 : Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.

Note 2 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir States, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.)

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| 8. Educational and other qualifications required for direct recruits. | : Essential : Degree in Environmental Engineering or Chemical Engineering from a recognised University and 4 years experience in Environmental Quality Management and Pollution Control Activities. |
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(OR)

Postgraduate Degree in Environmental Engineering or Chemical Engineering from a recognised University and 2 years experience in Environmental Quality Management and Pollution Control Activities.

Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2 : The qualification(s) regarding experience is / are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to scheduled castes and scheduled tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable :

Administrative experience and working knowledge of Tamil language.

9. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees. : Not applicable
10. Period of probation, if any : 2 years for direct recruits and promotees.
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. : 100% promotion failing which by deputation (including short-term contract) failing both by direct recruitment.
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made. : **Promotion :**
Junior Engineer (Environment) in the scale of pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,200 in Pay Band-2 and having 5 years of regular service in the grade.

Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying / eligibility service.

Note : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding pay / pay scale extended based on the recommendations of the Pay Commission.

Deputation (including short-term contract) :

Officers under the Central/State Government/Union Territories/Public Sector undertakings/Autonomous Bodies/Research Institutions:

(A) (I) Holding analogous posts on a regular basis in the parent cadre / department ; or

(II) With 5 years service in the grade rendered after appointment thereto on regular basis in the scale of pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,200 in Pay Band-2 or equivalent in the parent cadre/department; and

(B) Possessing the educational qualification and experience prescribed for direct recruits under column (8).

Note : The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

“Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years’, as on the closing date of receipt of applications”.

Note : For the purpose of appointment on deputation / absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay / pay scale, and where this benefit will extend only for the post(s) for which that grade pay / pay scale is the normal replacement grade without any upgradation.

13. If a Departmental Promotion Committee exists, what is its composition? : *Group ‘B’ Departmental Promotion Committee (for considering promotion/confirmation) :—*
- (i) Chief Secretary, . . . Chairman
Government of Puducherry.
 - (ii) Secretary/Special Secretary (Environment), . . . Member
Government of Puducherry.
 - (iii) Director (Environment), Government of . . . Member
Puducherry.
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

N. SUMATHI,
Deputy Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ENVIRONMENT)

(G. O. Ms. No. 23/2010-Env., dated 16th November 2010)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G. O. Ms. No. 4/2009-Env., dated 20th February 2009 of Chief Secretariat (Environment), Puducherry and published in the Supplement to the Gazette No. 9, dated 3rd March 2009 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B' Non-Gazetted post of "Junior Engineer (Environment)" in the Department of Science, Technology and Environment, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Junior Engineer (Environment) Recruitment Rules, 2010.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*— The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*—Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER (ENVIRONMENT)

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| 1. Name of the post | : Junior Engineer (Environment) |
| 2. Number of posts | : 3 (three) (2010) Subject to variation dependant on work-load |
| 3. Classification | : General Central Services Group 'B' Non-Gazetted - Non-Ministerial. |
| 4. Scale of pay | : Pay Band - 2, ₹ 9,300-34,800 + Grade Pay of ₹ 4,200 |
| 5. Whether selection or non-selection post | : Not applicable |
| 6. Whether benefit of added years of service admissible | : No |
| 7. Age limit for direct recruits | : Not exceeding 30 years. <i>Note 1 :</i> Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government. <i>Note 2 :</i> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir States, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.) |
| 8. Educational and other qualifications required for direct recruits. | : Essential : Degree in Environmental Engineering or Chemical Engineering from a recognised University. <i>Note :</i> Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |
| 9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 10. Period of probation, if any | : 2 years for direct recruits |
| 11. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | : 100% direct recruitment |
| 12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption is to be made. | : Not applicable |

13. If a Departmental Promotion Committee exists, what is its composition? : *Group 'B' Departmental Promotion Committee (for considering confirmation) :—*
- (i) Chief Secretary to Government, . . . Chairman Government of Puducherry.
 - (ii) Secretary/Special Secretary (Environment), . . . Member Government of Puducherry.
 - (iii) Director (Environment), Government of . . . Member Puducherry.
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission not necessary.
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(By order of the Lieutenant-Governor)

N. SUMATHI,
Deputy Secretary to Government (Environment).
